

Country Director, Papua New Guinea

As the Country Director for ChildFund Papua New Guinea (PNG), you lead all aspects of ChildFund's strategy and operations in PNG, working closely with the Senior Management Team in-country and the Executive team in Sydney (HQ). The Country Director provides leadership to the Senior Management Team (SMT) and builds a positive work culture, in line with ChildFund's Vision, Mission and Values. You cultivate and strengthen effective working relationships with local partners under ChildFund Australia's key strategic pillar of locally-led development. You also work closely with governments, donors, other INGOs the local community as well as the ChildFund Australia Management team and the ChildFund Australia Programs team, to ensure our programming and projects delivery is aligned with best practices in the sector.

Key Duties

- Lead the implementation of the Country Strategy for ChildFund PNG, in alignment with the ChildFund Australia Strategic Plan and relevant national and subnational government priorities.
- Provide strategic direction for ChildFund PNG's programs, to ensure the delivery of high quality, child-rights based development programs.
- Actively support ChildFund's commitment to locally-led development, including identifying and growing new partnerships with local NGO's
- Grow trusted relationships with key donors, in particular USAID to enable staged growth of programs and operations.
- Lead strategic conversations with local governments to support the 1-Tok GBV Helpline in PNG to become the go-to national service and support its transition to a locally led service.
- Represent ChildFund in PNG by developing and maintaining effective working relationships with governments, international NGOs, multilateral agencies, the ChildFund Alliance, and other key stakeholders.
- Identify fundraising opportunities in collaboration with ChildFund Australia; ensure adequate grants compliance relating to ChildFund PNG's grants portfolio; and seek diversification of resource mobilisation in the context of decreasing regular giving funds.
- Manage the PNG office including human resource development, program delivery, financial management, and legal and regulatory compliance.
- Oversee organisational policy implementation and compliance, and adequate risk management processes in the Country Office, as well as across project-implementing partners.
- Lead the development of members of the Senior Management team.
- Contribute to the overall operational effectiveness of ChildFund Australia as an active member of the Country Office Leadership Team.
- Promote strong Child Safeguarding, and Prevention of Sexual Exploitation, Abuse and Harassment (PSEAH) practices, in line with ChildFund's Safeguarding policies and procedures.
- Promote and integrate gender equality, disability, and social inclusion into day-to-day work.

Qualifications & Experience

- Graduate degree in social sciences, economics, finance, public policy, international studies, management, health, education, child rights, child protection, or other relevant disciplines.
- Minimum of 7 years' experience in the design, delivery and/or management of international development programs, with a focus on participatory and community-driven programming.
- Demonstrated experience with and a commitment to locally led development and partnership approaches.
- Demonstrated ability to engage at a high level with government officials, senior INGO and UN agency staff.
- In-depth understanding of current development issues in PNG, at both the practice and policy levels or similar context.
- Experience effectively running an organisation or office, particularly the management of financial and administrative systems, including grants, budgets, general office management, human resources, IT, and other systems.
- Experience in grant management, especially with a diverse donor portfolio, including CSOs, DFAT, MFAT, USAID, the EU, and others.
- Experience in Climate Change Adaptation or Disaster Risk Management programming.
- Demonstrated understanding of gender equality, disability, and social inclusion.
- Good command of written and spoken English and Tok Pisin

At ChildFund Australia, all staff must remain alert and responsive to any child safeguarding or sexual exploitation, abuse, or harassment (SEAH) risks. Staff will acquire the knowledge and skills needed to understand our Child Safeguarding and PSEAH policies & procedures, promote strong safeguarding practices, and conduct themselves consistent with these policies.

Skills & Qualities

A strong leader and great role model for others that supports people in achieving their goals, upholds organisational values, and furthers the goals of the organisation

Excellent at building and managing relationships with key stakeholders

Exceptional problem-solving abilities, and open to learning innovative new approaches

An energetic, passionate motivator and creative thinker that remains positive, even in challenging situations

An excellent communicator who excels at conveying ideas

Childfund Australia's Values

Respect, Integrity, Collaboration, Change, Empowerment & Excellence

Location: ChildFund PNG, Port Moresby, Papua New Guinea
Employment: Full-time, two-year employment agreement, with option to extend upon mutual agreement / dependent on funding
Reports to: CEO, ChildFund Australia
Please apply at: <https://www.childfund.org.au/work-with-us/>





ORGANISATIONAL CONTEXT

ChildFund Papua New Guinea is a registered local NGO and – an independent and non-religious international development organisation that works to reduce poverty for children in developing communities.

ChildFund Papua New Guinea is part of the ChildFund Alliance – one of the world’s oldest and most experienced child-focused development agencies. With a global network of 11 organisations, the ChildFund Alliance assists more than 14 million children and families in over 60 countries.

ChildFund began work in Papua New Guinea in 1994, and works in partnership with children, their communities and local institutions to create lasting change, respond to humanitarian emergencies and promote children’s rights. Projects are implemented in the Central Province and National Capital District. With a focus on maternal and child health, including TB, immunisation, nutrition and water and sanitation; education through the Child-Friendly School framework; child protection and resilience against family and sexual violence; ChildFund PNG also prioritises climate change and disaster preparedness. In 2015, ChildFund PNG established the country’s first ever Family and Sexual Violence Counselling Hotline which operates in Port Moresby and provides national coverage for survivors.

HOW WE VALUE YOUR CONTRIBUTION

Remuneration Package

We aim to provide an overall remuneration package that is attractive and fair. Our remuneration framework ensures that we align to employment conditions and laws, and we benchmark against the local market to ensure we offer competitive employment conditions that are appropriate to our sector.

Leave

You will have access to 20 days of paid annual leave. You are also entitled to sick leave, maternity leave, parental leave and compassionate leave.

Health Insurance & Bonus

All employees are covered under a Life Insurance Corporation (PNG) Limited. This health insurance cover is also extended to nominated family members depending on staff tenure with the organisation.

Learning and Development

Our approach to learning and development will enable you to have the information, skills, and knowledge needed to do your job and to grow in your position. We build the capacity of our people and support you with on-the-job experience, coaching

OUR VISION: A world without poverty where all children and young people can say: “I am safe. I am educated. I contribute. I have a future”

OUR MISSION: We partner to create community and systems change which enables vulnerable children and young people, in all their diversity, to assert and realise their rights.

At ChildFund PNG you will be contributing to every child being able to play, learn, and grow.